

SWALLOW SCHOOL DISTRICT  
SCHOOL BOARD MEETING

OPEN TO THE PUBLIC

WEDNESDAY, MAY 16, 2012  
Room 171 – 6:30 P.M.

AGENDA

- I. Call Meeting to Order – Karen Trimble, Board President
  - A. Pledge of Allegiance
  - B. Roll Call
  - C. Approve Agenda
  
- II. Commendations
  
- III. Citizens' Forum
  
- IV. Informational Items
  - A. Report on CESA 1 Annual Meeting
  - B. Board Goals Update
  - C. Staff Development Plan for 2012-13
  - D. Fund 10 Budget Forecast for 2012-13 Fiscal Year with Capital Improvement Information
  - E. Support Staff Resignation
  - F. Updates on Board Policy Edits
    - 1. Position Descriptions, Policy 230/530
    - 2. School Wellness, Policy 310/410/510
    - 3. Bullying, Policy 481

V. Action Items

A. Approval of Minutes

1. April 18, 2012 – Closed Session
2. April 18, 2012 – Regular Meeting
3. April 18, 2012 – Closed Session
4. May 8, 2012 – Special Meeting
5. May 8, 2012 - Closed Session
6. May 11, 2012 - Policy Committee Meeting

B. Monthly Accounts

The Board will take action to approve expenditures as presented in the amount of \$512,613. In addition, the Board acknowledges the receipt of \$113,598 during the month of April 2012.

C. Open Enrollment Determination

1. Overview of Program and Determination Protocol
  - a. Enrollment Data
2. Action on Grade Levels with Space Available
3. Waiting List Selection
4. Action on Applications to Attend Other Districts

D. Business Services

1. Approval of Resolution Authorizing Creation of Post-Employment Benefits Trust
2. Approval of CESA 6 Wisconsin OPEB Trust Agreement
3. Approval of HRA Disbursement Parameters

E. Operations, Buildings, and Grounds

1. Approval of Parking Lot Project not to exceed \$425,000
2. Approval of Security Upgrades to include key access and cameras not to exceed \$35,000

F. Personnel

1. Approval of Individual Teacher Contracts
2. Approval of Extension of Superintendent's Contract through June 30, 2014
3. Approval of Compensation Structure for Teachers for 2012-2013

G. First Reading of Policy Revisions

1. Approval of Renumbering of Board Policies to Coincide with WASB numbering system
2. Suspension/Dismissal of Staff, Policy 240/250
3. Gifted and Talented Programs, Policy 334
4. Discrimination/Harassment/Bullying Complaint Form
5. Child Abuse and Neglect, Policy 482
6. Equal Employment Opportunity, Policy 500
7. Staff Code of Ethics, Policy 501
8. Copyright, Policy 501.1
9. Criteria for Teacher Evaluations, Policy 502.31
10. Tutoring, Policy 503
11. Substitute Teachers, Policy 504
12. Drug-Free Workplace, Policy 507
13. Background Checks, Policy 508
14. Teacher Evaluation, Policy 520
15. Grievance Procedure, Policy 527

VI. Discussion Items

- A. Summer Board Work Sessions
- B. Board Goals Development for 12-13

VII. Announcements

- A. Participation of Board in Graduation Ceremony on June 6, 2012
- B. Future Meetings and Events
  - 1. No School, Memorial Day – May 28, 2012
  - 2. 8<sup>th</sup> Grade Washington, D.C. Trip—May 29-June 1, 2012
  - 3. 8<sup>th</sup> Grade Graduation – June 6, 2012
  - 4. Last Day of School, Early Release – June 8, 2012
  - 5. Regular Board of Education Meeting – June 18, 2012
  - 6. Regular Board of Education Meeting – July 18, 2012
  - 7. Regular Board of Education Meeting – August 15, 2012
  - 8. First Day of School – September 4, 2012
  - 9. Board of Education/Annual Meeting – September 19, 2012

VIII. Closed Session

At this time, the Board of Education will convene into Closed Session pursuant to Wisconsin Statute 19.85 (1)(f), “Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.” This session is being held specifically to discuss and formally process a complaint received by the Board pursuant to Policy 821. (Roll Call Vote Required)

IX. Adjournment